

HeForShe

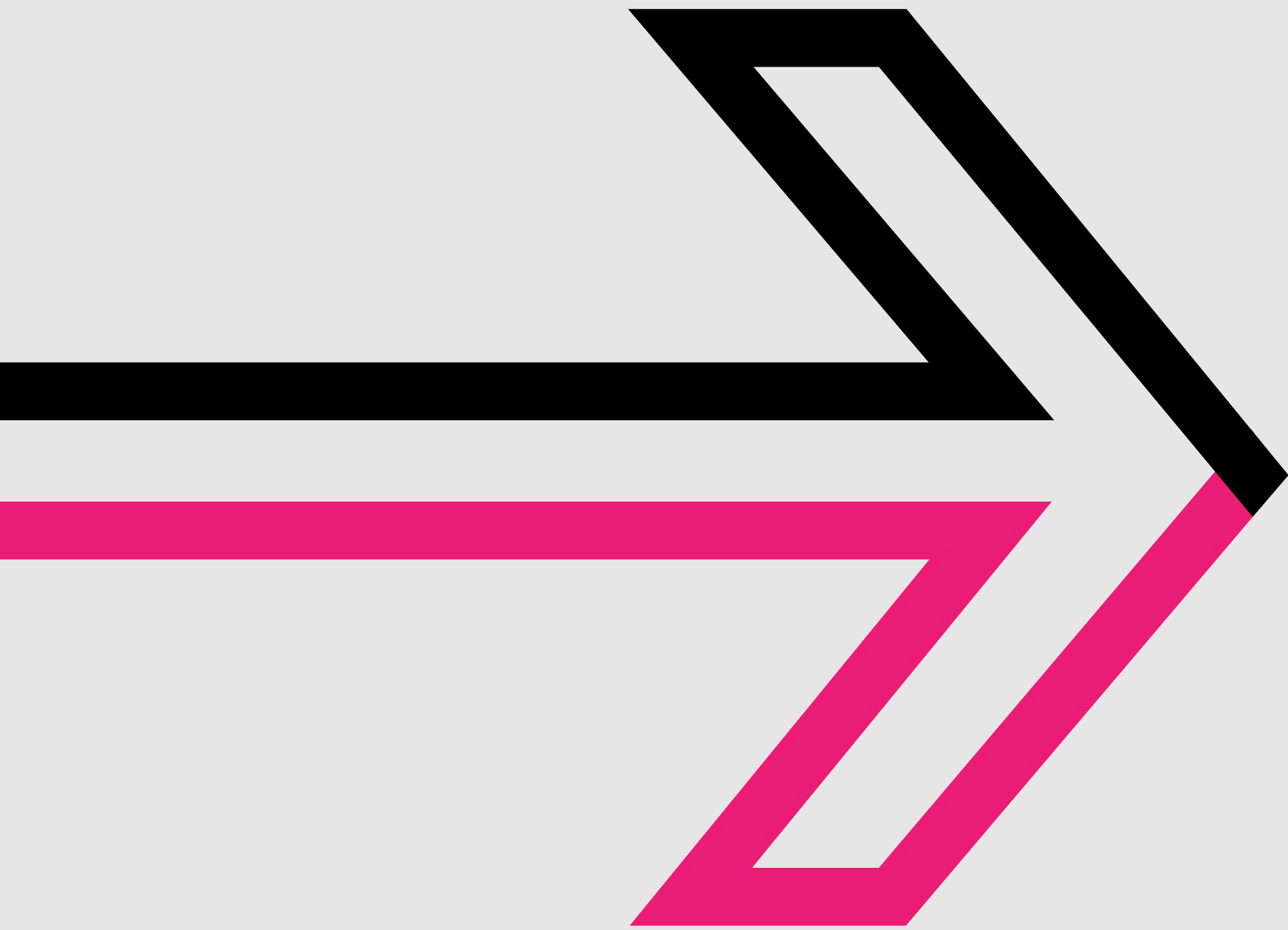
2021

Data  
trends



# Corporate Champions

## Data trends



### Overall company

62%

62% of corporate partners have increased the representation of women in their overall company compared to men



### Top Six Per Cent

85%

85% of corporate partners have increased female representation within the top 6% of their organization



### Board

40%

All corporate partners now have at least 40% of their Board made up of women



### New hires

50%

50% of all corporate partners have increased the number of new women hired



# Thematic Champions

## Data trends

### Overall company

40%

40% of thematic partners have increased the representation of women in their overall company compared to men

### Top Six Per Cent

63%

63% of thematic champions have increased female representation within the top 6% of their organization

### Board

35%

35% of thematic champions have increased the percentage of women on the board

### New hires

40%

40% of all thematic partners have increased the number of new women hired



# University Champions

## Data trends



### Senior Leadership

90%

The percentage of women in senior leadership positions has increased in 90% of the university partners

### Tenured Professors

75%

The percentage of female tenured professors has increased in 75% of universities

### Full-Time Faculty

90%

The percentage of female full-time faculty has increased in 90% of University champions

### Graduate

60%

The percentage of female graduates has increased in 60% of university champion

### Undergraduate

75%

The percentage of female undergraduates has increased in 75% of all universities